



Executive Director Job Posting

Recovery Café San José is seeking a passionate, outgoing, articulate leader to take on the role of leading the members, staff, volunteers and board as they work together in the fulfillment of Recovery Café San José's (RCSJ) mission – creating a healing community for those traumatized by addiction, homelessness, and mental health challenges.

You are the right person for this job if you –

- Are **mission driven** and believe wholeheartedly in the abilities of individuals to become their best selves
- Enjoy the challenge of **minding the details** while keeping your eye on the **big picture**
- Are as comfortable sitting with a Café member over a cup of coffee as you are meeting with the Mayor or making a six-figure ask from a potential donor
- Embody the spirit and values of the Café and feel an **emotional connection** to the work
- Are excited to build upon the tremendous relationships held by **RCSJ to expand services** over the next three to five years
- Have **demonstrated nonprofit leadership** experience, with increasing levels of responsibility and are able to provide sound financial oversight
- Are jazzed about **raising money** and telling the story of the impact of this work through **marketing and communications**
- Hold a deep commitment to and **value cultural competencies** related but not limited to race, gender identity, the otherly abled, religion, and sexual orientation
- Energized by **creating a team** – coaching all involved in the Café through often complex interpersonal relationships
- Relish **bringing others** to RCSJ in many capacities in order to ensure the Café's future – be it as Board members or other volunteers, funders, donors
- Are completely **energized by changing the narrative** about what sobriety, mental health and homelessness support looks like across San José
- Are ready to lead a dynamic **strategic planning** process engaging board, staff, members, volunteers and community in the creation of a living document that will guide RCSJ's work
- Able to accept a salary in the \$105,000 to \$115,000 range for this **full-time, benefitted position**

"I'm learning how to be in the world. Meetings are about the recovery part of it. But this is a place where I can learn how to live life."

RCSJ Member

About Recovery Café San José

RCSJ daily demonstrates our founding belief that every human being is precious, worthy of love and deserving of the opportunities to fulfill their potential. In this sanctuary from the streets, the Café helps upwards of 500 participants annually develop tools and access other community

resources for stabilizing recovery. RCSJ is part of network of 17 Cafés throughout the country. RCSJ has a growing budget, currently at \$650,000 with a paid staff of seven, 47 volunteers, and nine board members. For more details about this dynamic organization, please visit www.recoverycafesj.org

"We come here pretty broken, you know. And we leave here with confidence. I see big changes in everybody. They give feedback and that's the growth here."

RCSJ Member



*To apply for this position please send your **resumé with a cover letter**, addressing how your unique skill sets meets RCSJ's needs, to lisa@stricklandsv.org*